

Vestry Meeting January 10, 2022 @ 6:00 pm - virtual, via Zoom

In attendance: John Eads, Liam Clements, Ann Balsamo, Jeff McIntire-Strasburg, Anna Hall, & Ann Quay Rushing, Rev Nancy Emmel Gunn, Brent Brower-Toland, Margarita Tschomakoff

Absent: Steve Hoeplinger

Opening Prayer, Rev Nancy Emmel Gunn

Declaration of a Quorum - John Eads

Appreciations - Anna Hall will mail out/email letters to those mentioned.

Accept minutes from November: November meeting minutes were voted on approval via email since our December meeting.

Accept minutes from December: December meeting minutes were voted and approved (with one addition that's been made).

Review of Budget

- 2021 budget
 - We did not reach our overall income of budgeted pledges and plate - significantly down; grant income was exactly as anticipated; rental income also lower than anticipated for the year;
 - Clergy expenses weren't as high as anticipated for the year, so that balances out some; reduced bookkeeper expenses
 - Reviewed worship, hospitality, Christian education, and building and grounds
- 2022 proposed budget
 - Based on our current renters and situation, the proposed budget for rental income is a good number; we have a new Diocesan pledge for this year
 - Building and Grounds continues to be an incredibly large line item
 - Diocesan support went down a few thousand dollars - there is nothing we can do about that number; we've also been asked to increase our Diocesan pledge by almost \$3000. It is a difficult year to be at a loss from the diocese by \$6000. Reducing the support now is difficult timing.
 - Kuhn Construction report will be under review in the coming year about recommendations for change/updates in the building
 - We will continue using the Bookkeeper and budget for such - recommended by Treasurer
 - Assessment cost from the diocese is asking for 12% of operating budget - \$750 deductible cost. We aren't able to meet the full assessment cost requested, so have been paying less. \$14,599 is the number that the diocese gave us for 2022.
 - Programming costs are about the same
 - Printing and copying costs are less for 2022
 - It is incredibly uncomfortable to pass a deficit budget. We need to make the congregation aware of the reality of our situation.
 - Our budget narrative is also not all gloom and doom
- Vote

- Rev Nancy motions to approve the proposed budget; Jeff seconds. The budget is approved.

Mission Driven Budget

- The Finance committee will review the numbers approved today into the Mission Driven Budget format.

Loose Ends

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Next Meeting:

- Annual Meeting is set for January 23 during/after Sunday service.
- Vestry retreat set for Saturday, February 26; executive meeting scheduled for February 23 with Liam Clements