Vestry Minutes: April, 2026 @ 12:05 pm

Present: Sr. Warden Ronya McCool; Jr. Warden Mary Anne Pikrone; Jonathan Cureton; Dawn Indelicato-Faw; Paul Freeman; Darryl Swearngin; Travis Hall, Reverend Nancy, Deacon Beth Ann **Absent:** Correnne Murphy

Meeting Norms:	
Helping ● Clarifying ● Linking/Harmonizing ● Initiating ● Keeping People's Gates Open ● Summarizing	*Hindering* ● Blocking ● Rambling ● Attacking ● Taking Over ● Silence/Not Participating

Agenda Item	Discussion	Action Items & Responsibility
Meeting Setup & Opening Prayer	Declaration of Quorum Opening Prayer	
Guest	Travis Hall: June 19th for Synoptic Frequencies performance; previous donation from SF of $100; not a performance that encourages mingling/food& drink	June performance will be donation-based, then after that, needs to set a schedule and set a policy for future performances; Ronya, Travis, Rev. Nancy to meet in May to discuss further
Business	Accept minutes from March	Minutes accepted
Finance and Bookkeeping	Financials for March 2026 YTD loss of $2000: Insurance bill in March, gas prices were up. We haven't received a payment from the African church for February, March, or April Income for April: $5300 as of end of March to pay our bills; We've spent about $8,000 since the beginning of the year Peace Meal Fund: $375 details are unknown, and it probably belongs in the church fund. Bill will continue to look into this; Transfer the lesser amount. The Discretionary Fund looks good.	Once a month Vestry announcement and pledge reminder to congregation. Done during announcements. April announcement: Dawn Beth Ann: Ask Joyce Fountain if she does audits or knows someone who does them

	Youth Ministry Fund and Immigrant Assistance Fund reviewed.	
Buildings and Grounds	Mary Anne: Workday and more Next weekend is the work day Upstairs, library and the history of the place, talk to Margarita Teschamakoff; reorganize upstairs. Do we need special boxes for archived materials? Mary Anne will buy snacks and food for lunch. Rodney Malone: windows facing the East side need scraping, caulked, painted Redo the bathrooms Kauffman Brothers to come and fix the washer/dryer in rental unit Potential rent increase to 5% Grass cutting needs attention Buildings and Grounds meeting Monday night @ 5pm.	
Worship Team	<u>Paul</u>: Revised bulletins and worship guide Workshopping the new Weekly Guide, Worship Guide over the next couple of weeks <u>Jonathan</u>: Pentecost possibility combined service with African church; Welsh reading May 24th	
Priest's Report	Ecumenical worship for Holy Week: a successful week of services; meet by Christmas with the Worship Team to see if we want to do the Ecumenical group next week. Easter service: sunrise service numbers were better than last year. Vestry should show up to this next year. Easter service was really good. Altar guild member missing so Beth Ann filled in; Dawn forgot to do	Have Bob put names in the bulletin to help Dawn: Email Darryl the wording for the before church announcements May 8: Re-election of Paul and Dawn. Add this to announcements. Mary Anne: Ask Laurie K. if she's interested in a regular Vestry position (3 year commitment)

	announcements and was done by Be cognizant of our commitments to each other and the congregation. Nancy on vacation 4/14-5/3; Carol will be here to substitute. Empty Vestry positions: Rodney Malone will finish out Correnne's position. He will start in May. Senior Warden position still open. Continue to pray about this. Safe Church: compliance by today and certification to Diocese: Peace Meal coordinators need to be in compliance; we will try to get that done in May. There's urgency in getting compliance done. Vestry Retreat: Try for a date in September. Mary Anne suggested doing it here; it would cut down on costs and be more convenient. Bring in Whitney to have a good speaker. Mary Anne will volunteer to be on the Planning Committee. Jonathan Cureton will help with Mary Anne, if needed.	
Loose Ends	Nancy: Wants Worship Team to come up with names of people to speak during services to help Rev. Nancy a break once a month Beth Ann: Priest ordination on June 6th at the Cathedral and will be leaving St. John's this summer. Rev. Nancy talked to Elijah (the unhoused person) and he will no longer be camping here. Ronya: Coordinate with Bob to get the Weebly subscription down	.Bob: Change Weebly subscription to month to month Mary Anne: send Easter pics to Ronya and Coral

	to month to month instead of yearly; we need to meet with a Zeffy person	
Vestry Announcements	Paul won a Trivia Night or Karaoke Night service. Something to consider for fall.	
Reminder of Next Meeting Dates	**Next Vestry Meeting:** May 17, 2026 **Next Executive Committee:** May 14, 2026 Zoom 7pm Finance Team 6 pm Zoom Additional Vestry member: Dawn will attend	Announcements **April:** Dawn **May:** Darryl

Meeting Summary

Vestry Meeting

Meeting Date: April 12, 2026

Financial Update

The church is navigating a modest year-to-date deficit, primarily due to rising utility costs, insurance premiums, and delayed rental income. Leadership is focused on reconciling specific ministry funds and maintaining regular pledge reminders to the congregation to stabilize the budget.

Facilities & Grounds

A community workday is scheduled to address organizational needs in the library and archives. Structural maintenance is a priority, including window repairs, bathroom updates, and appliance servicing in the rental property. A small rental increase and improvements to lawn maintenance are also under consideration.

Worship & Parish Life

Recent Holy Week and Easter services were well-received, though there is a push for higher leadership presence at early services. Upcoming highlights include:

- Planning for a combined Pentecost service in late May.
- Updates to the worship guides and bulletins.
- Coordination of guest speakers to support the clergy schedule.

Personnel & Leadership

- **Transitions:** One Vestry vacancy has been filled, though the Senior Warden position remains open. A long-time staff member/postulant will be departing this summer following their ordination.
- **Clergy:** Rev. Nancy will be away on a brief vacation through early May, with substitute coverage arranged.
- **Compliance:** There is a renewed focus on completing "Safe Church" certifications for all relevant volunteers and coordinators by May.

Administration & Future Planning

- **Vestry Retreat:** Initial planning has begun for a September retreat, likely to be held on-site to manage costs.
- **Digital Operations:** The team is transitioning web subscriptions to more flexible terms and evaluating new digital platforms for church management.
- **Events:** A donation-based musical performance is scheduled for June, which will help inform future scheduling policies for guest events.

Key Upcoming Dates

- **May 14:** Executive Committee & Finance Meetings
- **May 17:** Next Vestry Meeting
- **May 24:** Pentecost Service